



## Mr. Curtis B. Odom

Director of Civilian Human Resources,  
Diversity and Leadership  
U.S. Coast Guard



Curt Odom assumed the duties of the Coast Guard's Director of Personnel Management on March 16, 2009. He was appointed to the Senior Executive Service as Deputy Director of Personnel Management on April 1, 2007. He is currently the Director of Civilian Human Resources, Diversity and Leadership. Mr. Odom oversees the Coast Guard's Civilian Human Resources Office, Diversity Staff, Workforce Planning Staff and the Leadership and Professional Development Staff. He leads a staff of over 180.



Mr. Odom retired from active duty with the Coast Guard at the rank of Captain. He had various assignments throughout his career including, Executive Officer, Coast Guard Training Center, Cape May, New Jersey and Coast Guard Support Center, New Orleans, Louisiana. While serving at the Support Center he was selected as the outstanding military officer of the year by the New Orleans Chapter of the Federal Executive Board. His Coast Guard Headquarters assignments include Chief, Office of Leadership and Diversity, Reserve and Training Directorate and Ethnic Policy Advisor to the Commandant of the Coast Guard as a member of the Diversity Management Staff. Mr. Odom also completed a ten-month fellowship with the Chief of Naval Operations Strategic Studies Group before assuming command of the Coast Guard's only Recruit Training Center, Training Center Cape May, New Jersey. With a staff of over 500 military and civilian personnel, Training Center Cape May graduated approximately 5,000 military members each year that are assigned to Coast Guard units all over the world. He is a member of the U.S. Coast Guard Academy Board of Trustees.

Mr. Odom is a graduate of the United States Coast Guard Academy where he earned a Bachelor of Science degree in Government. He also has a Master of Business Administration degree from the Florida Institute of Technology and a Master of Arts degree in National Security and Strategic Studies from the Naval War College. His personal awards include two Legions of Merit and two Meritorious Service Medals.